OrangeHRM

Why OrangeHRM?

OrangeHRM is a best-selling human resource management (HRM) system utilized by companies around the world. With millions of customers, OrangeHRM products deliver a full-HR environment within a single, secure system.

Released in 2005, the proven, feature-rich OrangeHRM platform offers a wide range of competitive advantages that include

- Flexible product platform

- High performance HR features

- Customization

- Service and pricing

- Easy onboarding

- Powerful hosting options

- Orange App and API

With advanced features and a scalable design, Orange HRM is the leading choice for local, national, or global enterprises seeking a robust, future-proof HR environment.

A powerful, flexible product platform designed to meet your HR needs

OrangeHRM is available in three versions to meet the needs of small companies or global enterprises

- **Open Source** : This easy-to-use, free version of OrangeHRM delivers a broad array of features and provides HR for all.

- **Professional** : Building on the robust platform offered by Open Source, the Professional version of OrangeHRM delivers HR management solutions and efficiencies for small- to medium-sized companies operating within a single country.

- **Enterprise** : Invaluable to institutions and enterprise operating in multiple countries, Enterprise OrangeHRM offers global and regional administrative access with country-sensitive calendaring capabilities like holidays and work weeks. The Enterprise version includes configurable workflows for leave, recruitment, and other factors based on user roles.

> " Orange HRM is one of the most powerful of the open source HRM tools. Orange is a flexible, modular system that can handle all of your human resources needs.
>
> If your organization has five or 5,000 employees, Orange HRM can easily meet your needs. "
>
> From **TechRepublic**

High performance HR features

Robust, intuitive, module-based services keep OrangeHRM products on the leading edge of today's technology. With a broad range of well-designed modules, OrangeHRM products deliver muscular HR support on a finely-tuned platform - accessible where and when you need it.

OrangeHRM supports basic and advanced HR activities with features that include

- System Administration : Secure, centralized system administration provides the efficiencies needed to create a time- and money-saving HR environment. Professional and Enterprise versions offer enhanced abilities to create data sets, extract reports, and more.

- Personnel Information : Manage employee records rapidly and effectively using an intuitive interface. Management (PIM) Users can quickly locate files, create reports, and keep costs down.

- Leave/Time-off : Supporting managers and employees, this easy-to-use module Management streamlines and tracks requests and approvals for leave and vacation time.

- Performance : Track and manage your organizational, departmental, and individual goals Management with OrangeHRM's Performance Management module. Create employee evaluations with competencies, goals, and questions as evaluation criteria. Increase productivity and employee satisfaction by simplifying and strengthening the performance evaluation process.

- Time and Attendance : Automated timekeeping processes save money, reduce errors, and increase Management productivity through effective workforce management and record-keeping.

- Employee Recruiting : From job vacancy to a new hire, this module eases the tracking and interviewing of qualified candidates. Feature-packed to include keyword tagging, recruiting through Facebook, and more.

- On/Off-boarding : Effectively create and track records during recruitment and termination. Increase compliance and decrease the risk of legal issues related to the hiring cycle with this full-featured module.

- Asset tracking : Reduce time and errors with this integrated asset management tool. Maintain control of inventory, keep detailed records, and save money.

- Plug-ins : Compatible with all versions of OrangeHRM, customized plug-ins expand your capabilities with the capacity to track expenses and insurance benefits, manage travel schedules and service logins, create organizational charts, customize your OrangeHRM theme—and even integrate your business management processes using the premier enterprise resource planning (ERP) software, xTuple.

> " With leave management, time tracking and a host of other useful features, OrangeHRM is better than many competing HRM systems and yet simple enough to get started with straight away. "
>
> From **Maestrano**

Customization

Customization is a key differentiator of the OrangeHRM system. For clients with special HR needs, customized modules or an extended system version deliver unique features. Stable and secure, the OrangeHRM system accommodates such customizations while preserving support and upgrades to the core system.

Great service and pricing

The knowledgeable and courteous OrangeHRM Professional Services team answers questions, troubleshoots, and builds customized modules in collaboration with clients without disturbing the integrity of the OrangeHRM platform.

In addition to thorough documentation and an online user community, the Professional Services team delivers skilled, rapid assistance with upgrades, maintenance, and specialized services including

- Requirements analysis

- Process management

- Design and development

- User acceptance testing

- Implementation, training, and rollout

OrangeHRM offers secure, extendable HR services to all. From the free Open Source version to the Professional and Enterprise products, users harmonize feature and hosting options with their needs and budget. The pricing of OrangeHRM Professional and Enterprise are based on modules selection and users served by the system.

> " As is to be expected with open-source software,
> the Total Cost of Ownership (TCO) is extremely low
> and even with the SaaS version of OrangeHRM Live,
> the acquisition costs are one of if not the lowest in the industry.
> Full customizations, add-ons, and tailored training workshops
> mean that organizations can amend the software at
> various levels—from theme changes to email
> notifications to complete source code modifications. "

From **HR Lab.com**

Easy onboarding

In addition to comprehensive HR features, OrangeHRM products are easy to onboard. With a user-friendly interface and a dedicated service team, OrangeHRM can be rapidly rolled out. The OrangeHRM implementation unit ensures effective implementation by providing help such as

- Data uploads

- Rule set-up

- System configuration

- Online and onsite training

Rich features, rapid onboarding, training options, and skilled troubleshooting, give you a quick return on your investment of time and money.

> " OrangeHRM eliminates the fuss and complexity of traditional HR systems, providing a system that is self-explanatory and simple to use from day one. "
>
> From **Maestrano**

Powerful hosting options

To suit your business needs, OrangeHRM offers two hosting options that include

- •OrangeHRM Live : OrangeHRM Live is a fully managed, secure SaaS capable of multi-tenant efficiency with a guaranteed uptime of 99 percent. Because users pay only for the resources used, the Cloud liberates clients from the worries and costs associated with hardware, software, and maintenance. Upgrades are automatic, scalability is easy, and the system is accessible anywhere in the world that has internet access.

- • On-premise : The Managed Services team ensures that installation of OrangeHRM software on a business server is quick and hassle-free.

Whether in the Cloud or on a server, OrangeHRM offers hosting options to suit the needs of diverse clients.

On-the-go access with Orange App and API

The intuitive OrangeHRM app provides flexible features and on-the-go access for mobile users. Whether using an iPad, iPhone or Android device, users can review requests for leave or manage personal profiles and timesheets when away from the office or computer.

With an inbuilt API, the OrangeHRM system allows integration with other systems, to push and pull information, trigger processes, or centralize databases.

The pricing and features delivered by OrangeHRM give start-ups, small- to medium-sized companies, and global enterprises a competitive advantage in the provision of secure, proactive HR services. OrangeHRM offers flexibility, freedom, and specialized expertise to meet all of your human resource needs.

> " With the platform for a global audience,
> the functionality for all essential HR tasks,
> and a free open-source suite, OrangeHRM has a very fond
> customer base. Many universities around the world use
> OrangeHRM in classes for technology and management
> education. Start-ups are strongly attracted to the software
> as well to get a taste of basic HRIS capabilities.
> Enterprise-sized businesses recognize and trust the
> brand name also, allowing OrangeHRM to reach an
> expansive market. "
>
> From **HR Software Insight**

TechRepublic blog sourced April 14, 2015

http://www.techrepublic.com/blog/linux-and-open-source/
best-open-source-hrm-and-erp-solutions/

Maestrano blog sourced April 16, 2015

http://blog.maestrano.com/product-review-orange-hrm/

HR Software Insight website sourced April 16, 2015

http://www.hrsoftwareinsight.com/reviews/orangehrm-software-review/

HR Lab.com website sourced April 16, 2015

http://www.hrlab.com/orangehrm-review.php

CONTACT US

OrangeHRM Inc

Phone: +1-914-458-4254
E-mail: info@orangehrm.com

538 Teal Plaza, Secaucus, NJ 07094. USA