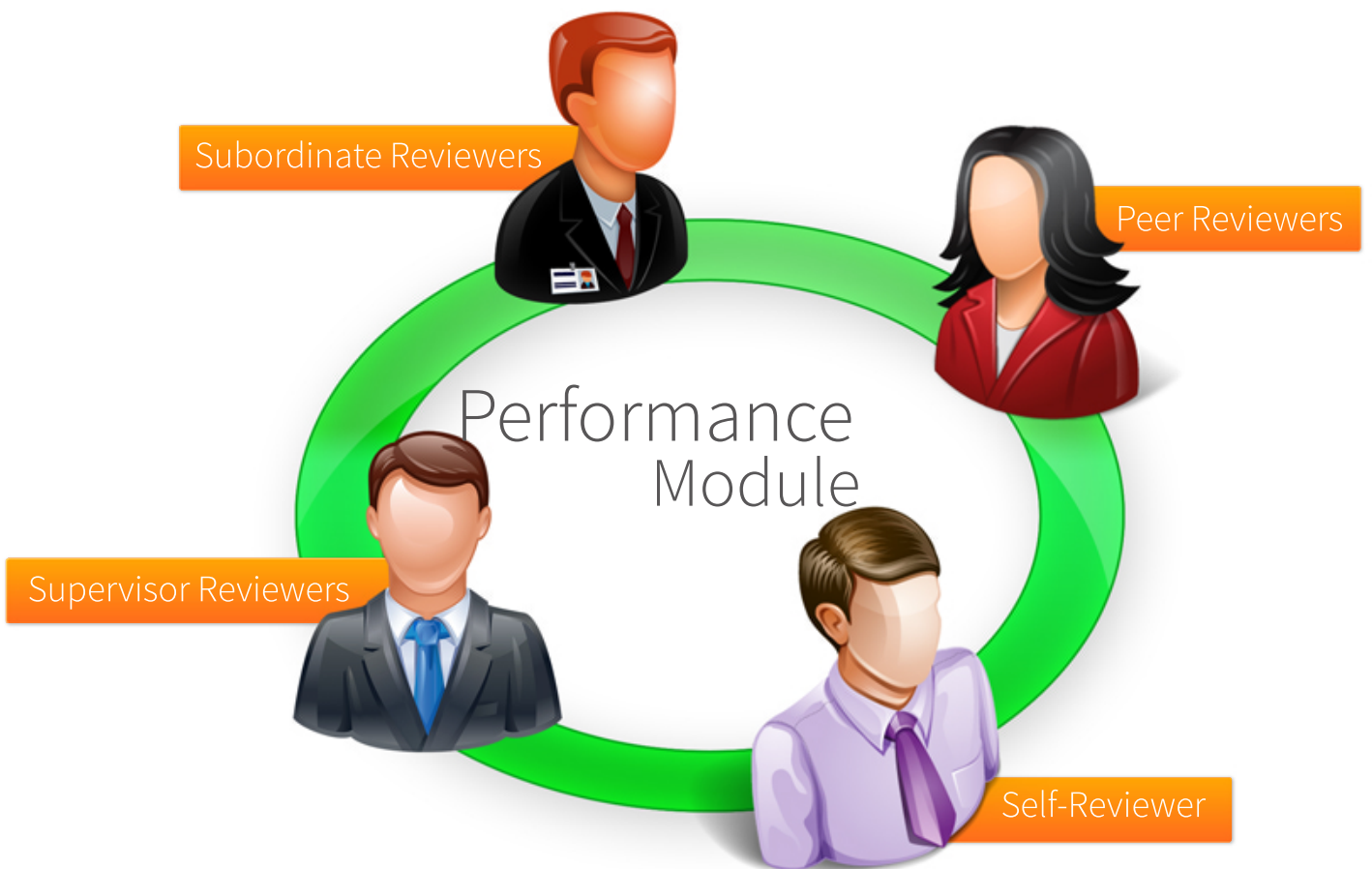




# PERFORMANCE

Communicate strategy; create meaningful goal hierarchies leading to individual goals across the organization. The module provides an effective, flexible and user friendly solution with a positive impact on the organization. The system allows management to monitor goal progress and employee track records in real-time.



# Evaluate Competencies, Goals & Questions

# Multiple Evaluators Setup

## WHAT CAN IT DO...

### Configurable Work Flows & Cycles

You can configure a sequential work flow based on the user roles or have an open ended appraisal system. You can also switch on or off appraisal views to different roles. Appraisals can also be created for selected dates or different cycles like annual or mid year.

### Goal Hierarchy

Cascading goal hierarchies can be easily defined and assigned to individuals throughout the organization.

### Competencies

Define competency pools which can be mapped to job titles and departments with different sets of evaluators for each of them.

### Appraisal Questions

Create custom questions for groups of employees or individuals.

### Appraisal Cycles & Bulk Creation

Reviews can be carried out in cycles for employee batches. You can setup quarterly, mid-year or annual reviews. Reviews can also be rolled out in bulk for groups of employees.

### Multiple Evaluators

Allow 360 degree employee reviews with Self, Supervisor, Peer, Subordinate, and other anonymous reviewers. You can also have appraisal managers or main evaluators to manage the entire performance review.

### Weightage & Rating

Configure competencies and goals with a weightage and rating to measure overall employee performance levels and also assess companywide performance.

### Year Round Tracking

Use employee trackers to track individual performance and track them throughout the year via the entire organization.

### Multiple Views

User friendly and eye catching review forms for quick and simple appraisals.

### Employee Appraisal History

Maintain employee performance histories for future use with corresponding forms.

## CONTACT US

OrangeHRM Inc

Phone: +1-914-458-4254

E-mail: [info@orangehrm.com](mailto:info@orangehrm.com)

538 Teal Plaza, Secaucus, NJ 07094. USA

