

## **New Release of OrangeHRM's Open Source HRM Software**

Release 2.6 Features a Performance Module to Manage Employee Performance Reviews

Secaucus, NJ (March 23) – OrangeHRM, Inc. is pleased to announce that it released the latest version of OrangeHRM, its open-source HRM software today. Release 2.6 incorporates a Performance Module, a new feature designed to help small- and medium-sized enterprises conduct formal employee performance reviews.

"The Performance Module is a natural extension to the OrangeHRM product," says Sujee Saparamadu, co-founder and CEO of OrangeHRM, Inc. "Small- and medium-sized enterprises operate exactly like their larger counterparts and have shown a consistent desire to formalize all aspects of human resource management," says Saparamadu. "The ability to conduct and monitor employee performance over time in an easy-to-use, easy-to-understand and highly systematic way is very appealing to the small enterprise."

Adding Key Performance Indicators (KPI's) for each job title independently is one of the key aspects of the Performance Module. It's important both parties are aware of the expectations, by adding distinctive KPI's for job titles employers can make sure their expectations are communicated clearly and persuade employees to achieve goals.

OrangeHRM is an open-source human resources management platform, so the product is available for download at no cost. Having access to powerful management products is critical for small- and medium-sized enterprises, but OrangeHRM recognizes that many smaller businesses don't have the IT resources to manage and use open-source applications. OrangeHRM also offers complete hosted solutions, full product support, product add-ons and customization services that enable small- and medium-sized enterprises without their own IT departments to make the most of open source human resource management software.

OrangeHRM gives small businesses the ability to manage personnel information, attendance and timekeeping securely, provide employee self-service HRM functions, track leave, administer benefit and manage new employee recruitment and retention. The new release will also incorporate the Symphony framework in the administration and PIM modules in advance of the product's complete migration to the Symphony framework. Symphony is an enterprise-level development framework that will improve security and assist third-party software developers to create customized additions to the program code.

OrangeHRM encourages members of the community to test this new release and send feedback for further enhancements.

### **About OrangeHRM**

OrangeHRM Inc., located in Secaucus, NJ is a highly flexible emerging organization that specializes in Human Resource Management (HRM) also known as Human Capital Management (HCM). The OrangeHRM product suite includes an array of modules that provide Personal Information Management (PIM), Employee Self Service (ESS), Leave Management, Time and Attendance tracking, Health Saving Plans and Recruitment, all at no cost. OrangeHRM has been downloaded more than 300,000 times. A helpful LDAP authentication plug-in and extraction plug-ins that retrieve system data for use with Excel and .pdf files are available for OrangeHRM. In addition, OrangeHRM also offers a subscription-based hosted service that eliminates the need for installing and maintaining the product internally. OrangeHRM also offers support plans that provide continuous technical support to its user community.

###