

OrangeHRM Partners With Factor Humano - Costa Rica

SEACAUCUS, NJ (September 07, 2009) – OrangeHRM, a leading provider of open-source HR Management solutions for small and medium-sized enterprises worldwide, today announced a strategic partnership with Factor Humano, one of the Costa Rican pioneers in HR Consulting and Outsourcing.

With this partnership, OrangeHRM and Factor Humano hope to provide Costa Rica and its neighboring countries, expert services with proven technology to automate the numerous and often time-consuming tasks associated with human resource management. While promising higher levels of support around South America Factor Humano will be able to ensure a better use of the OrangeHRM system with their in-house training classes and consultations.

"This is a great opportunity for us to help our Spanish speaking community by partnering with Factor Humano" Says Sujee Saparamadu, Co-Founder and CEO of OrangeHRM, adding that the alliance between the two companies will also bring new ideas from the South American region to help out to build a solid community base Open Source HR application.

"Our partnership with OrangeHRM is a very important step for our company, since it adds great value to our HR services deployment. We believe open source software is an excellent solution for small and medium businesses and we trust OrangeHRM to be the best human resources management system in the market for our customers." Says Sol Echeverria, Founder of Factor Humano, "We are very proud to be a part of the OrangeHRM network, helping its community grow larger and larger throughout Latin America. Sharing the same values of excellence, accountability and human orientation, OrangeHRM and Factor Humano as a team will be leaders in HR solutions from Mexico to Argentina.

Sol can you add one sentance in Spanish here.

To learn more about OrangeHRM, Factor Humano or how you can become a partner with OrangeHRM please visit the following websites.

www.orangehrm.com www.factorhumano.com http://www.orangehrm.com/partnerships.shtml

About OrangeHRM Inc

OrangeHRM Inc. is a highly flexible emerging organization in the area of Human Resource Management (HRM) also known as Human Capital Management (HCM). Being the provider of an Open Source HRM application, OrangeHRM offers an array of modules, such as Personal Information Management (PIM), Employee Self Service (ESS), Leave Management, Time and Attendance tracking, Health Saving Plans and Recruitment, all free of charge. In addition, OrangeHRM offers an On-Demand solution - a subscription-based hosted service that eliminates the need for installing and maintaining the product internally. Further, OrangeHRM has stretched its wings with the introduction of its new Platinum Support Plan, which supplements existing Gold, Silver and Basic plans, to provide continuous technical support to its user community.

Free availability, ease of installation and use, professional support and customization services, short development cycles, fast growth, and the leveraging of collective knowledge and intelligence, are just some of the factors encouraging SMEs everywhere to choose OrangeHRM as the solution for managing their most valuable resource – their people.

About Factor Humano

We are a group of young professionals who believe in the potential of small and medium enterprises to succeed by relying on the development of their people. We also know that changes in the individual lead to organizational transformation; therefore developing talent is the best investment in any organization.

To meet our customer's talent development needs, we offer an alternative source of profitable and sustainable strategic HR management, based on the following approach:

First, HR planning, so that we can adapt business aspirations with business resources.

Second, design the organizational structure, HR architecture, and competency model, to deploy proper talent management in the organization.

Finally, we must address the human dimension (relations, collective identity, and individual motivation) that makes up the essence of the organization.