

Projects Abroad simplify and streamline their HR processes with OrangeHRM

Projects Abroad is the world's leading overseas volunteering and gap-year organization with 640 employees, operating in over 50 offices across the globe. Projects Abroad has been using OrangeHRM's HR Management Solution since 2014.



The Not for Profit organization chose OrangeHRM due to their geographically dispersed team, and global working hours. They wanted an HR solution that would quickly and easily see results, and centralize their employees data into one system.

Guillermo Cogorno, HR Director at Projects Abroad, explains *“We didn’t even have an HR department 3 years ago, and we were continually on an uphill battle trying to keep track of our global workforce’s whereabouts. With such a geographically disperse team, operating in over 50 offices around the world, OrangeHRM’s solution has allowed us to manage our workforce more effectively”*

Guillermo continues *“The Recruitment module has definitely been a massive benefit to us. It has allowed us to share all our candidate documentation and information online with our teams all over the world. It’s also removed the laborious administrative tasks and paper processes we once used. Having one place to manage our recruitment has made attracting and managing our talent so much easier. Before, we used spreadsheets, which as you can imagine were very time consuming and took us away from thinking strategically....”*

“OrangeHRM offers a flexible solution and people...”

OrangeHRM has allowed Projects Abroad to streamline and simplify their HR processes and remain compliant in every country they operate. *“ It has made storing documents easier, thanks to the automated task alerts”*



“We chose OrangeHRM due to the flexibility they offer, especially within our industry. OrangeHRM offers a flexible solution, and people. They understood what challenges we faced, and offered a solution that could fit with our organization, and not the other way round, which many other suppliers do. OrangeHRM has made it easy for us to choose what modules we felt were needed at specific times. We are really excited to watch how we progress even more, and see what the future holds – especially with Performance Management”