



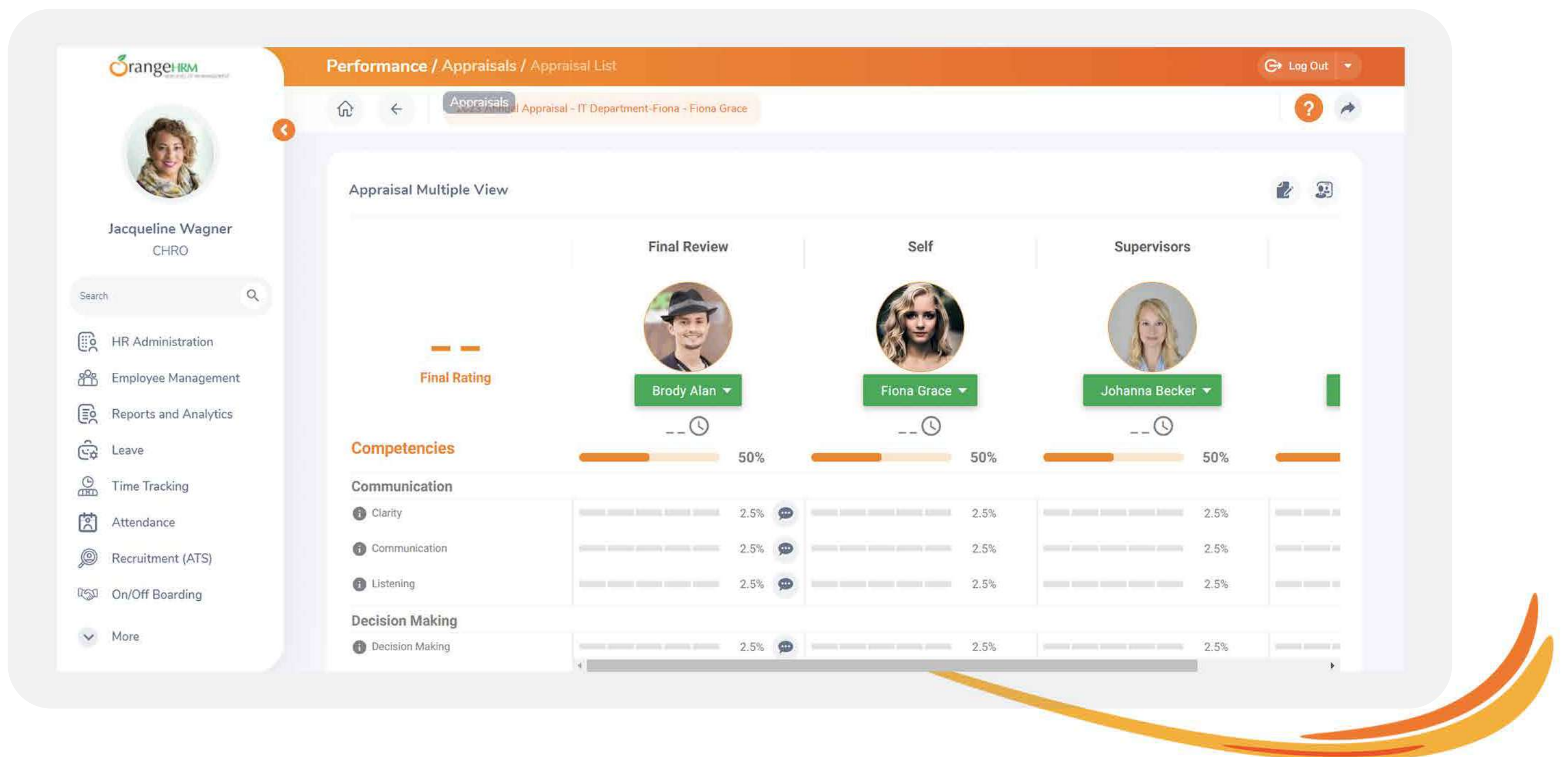
Culture

Performance Management

Build a holistic view of your employees' performance.

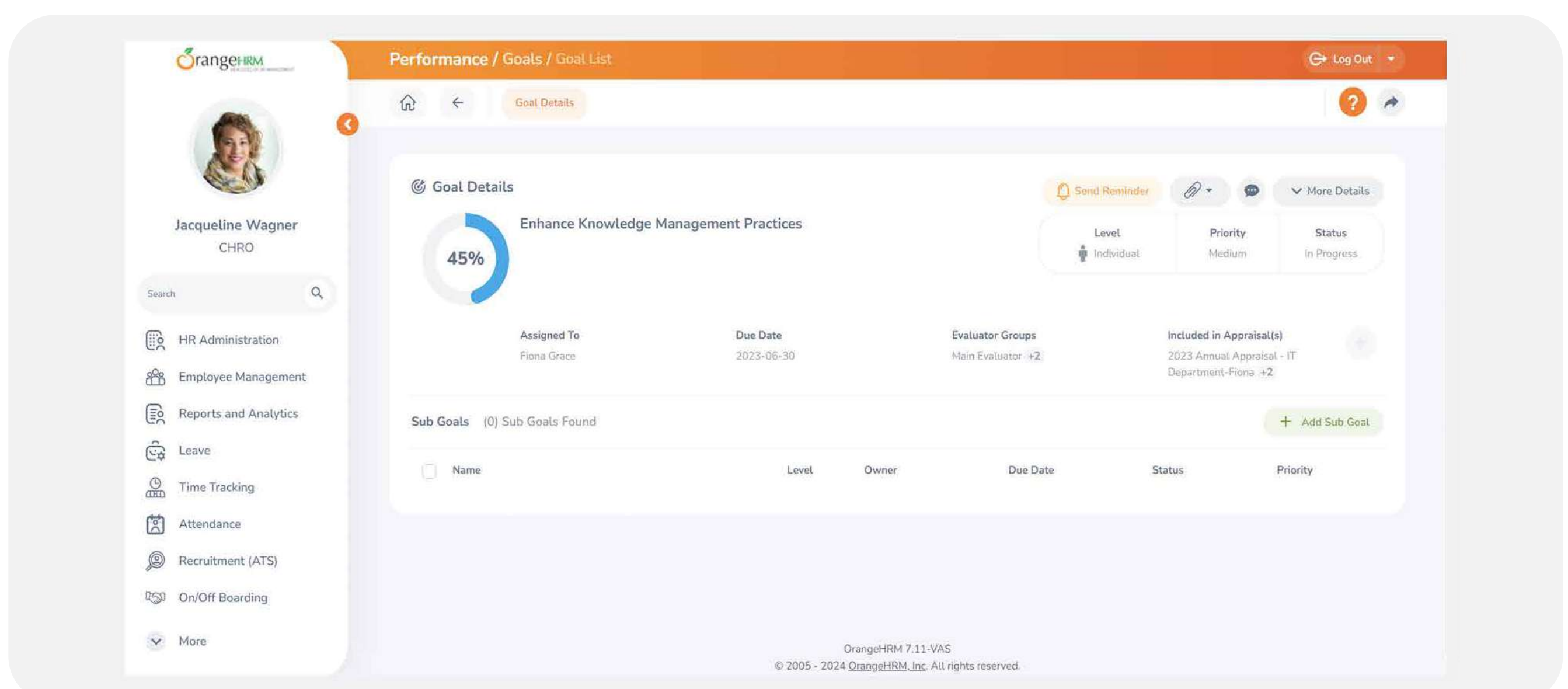
360° Employee Reviews

Whether you are setting up Performance Reviews yearly, semi-yearly, quarterly or whenever, you need a system that will give you the flexibility to build and track what works for your company. With 360° Employee Reviews gives you a birdseye view on how any particular employee is doing based on peer to peer and manager to peer feedback.



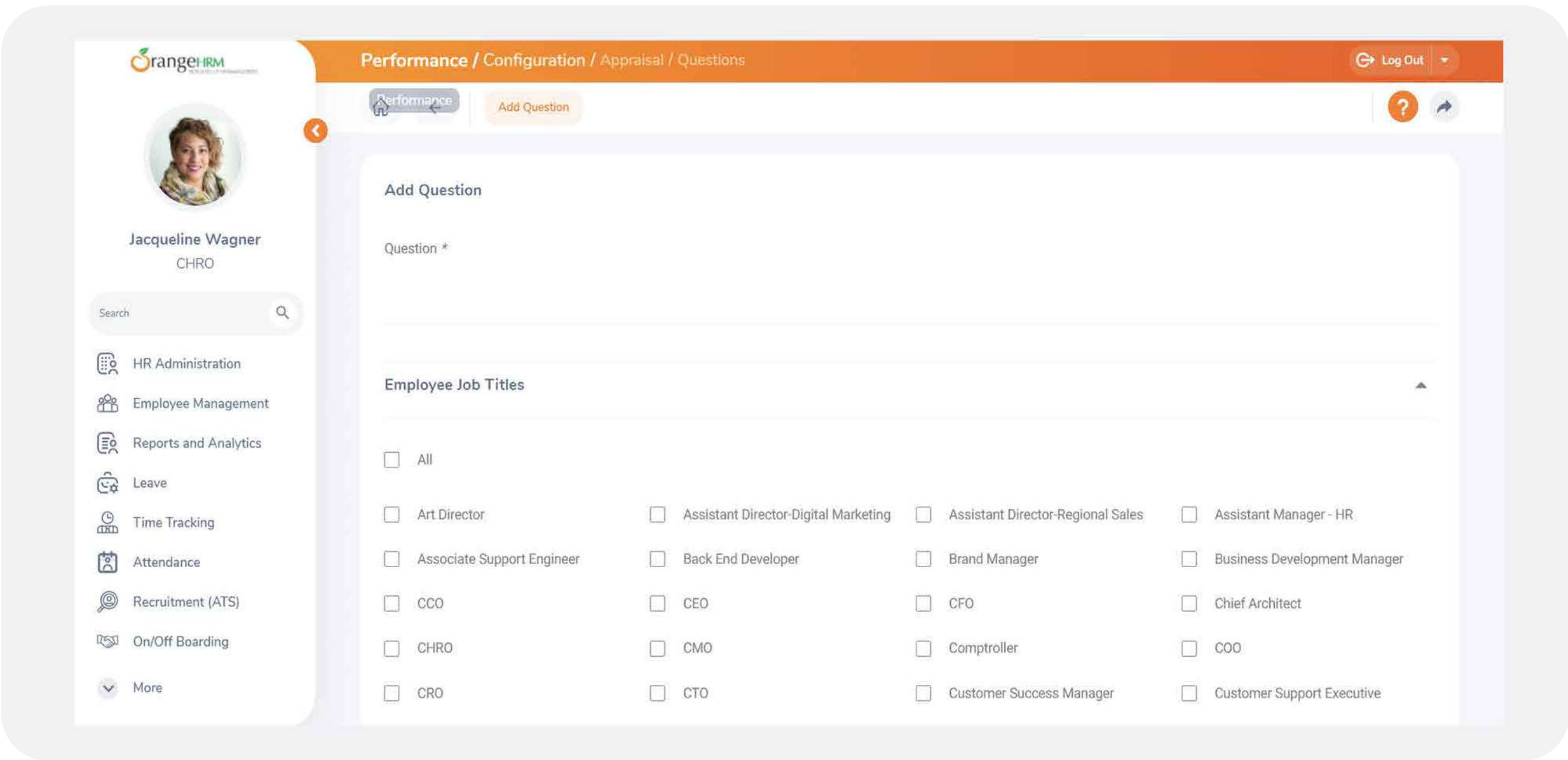
Goal Tracking

With collecting a better picture on a performance review, goal tracking helps you and the manager see where the employee in review is pacing. You can create custom goals, add OKRs, and assign them to one or many employees to help keep visibility.



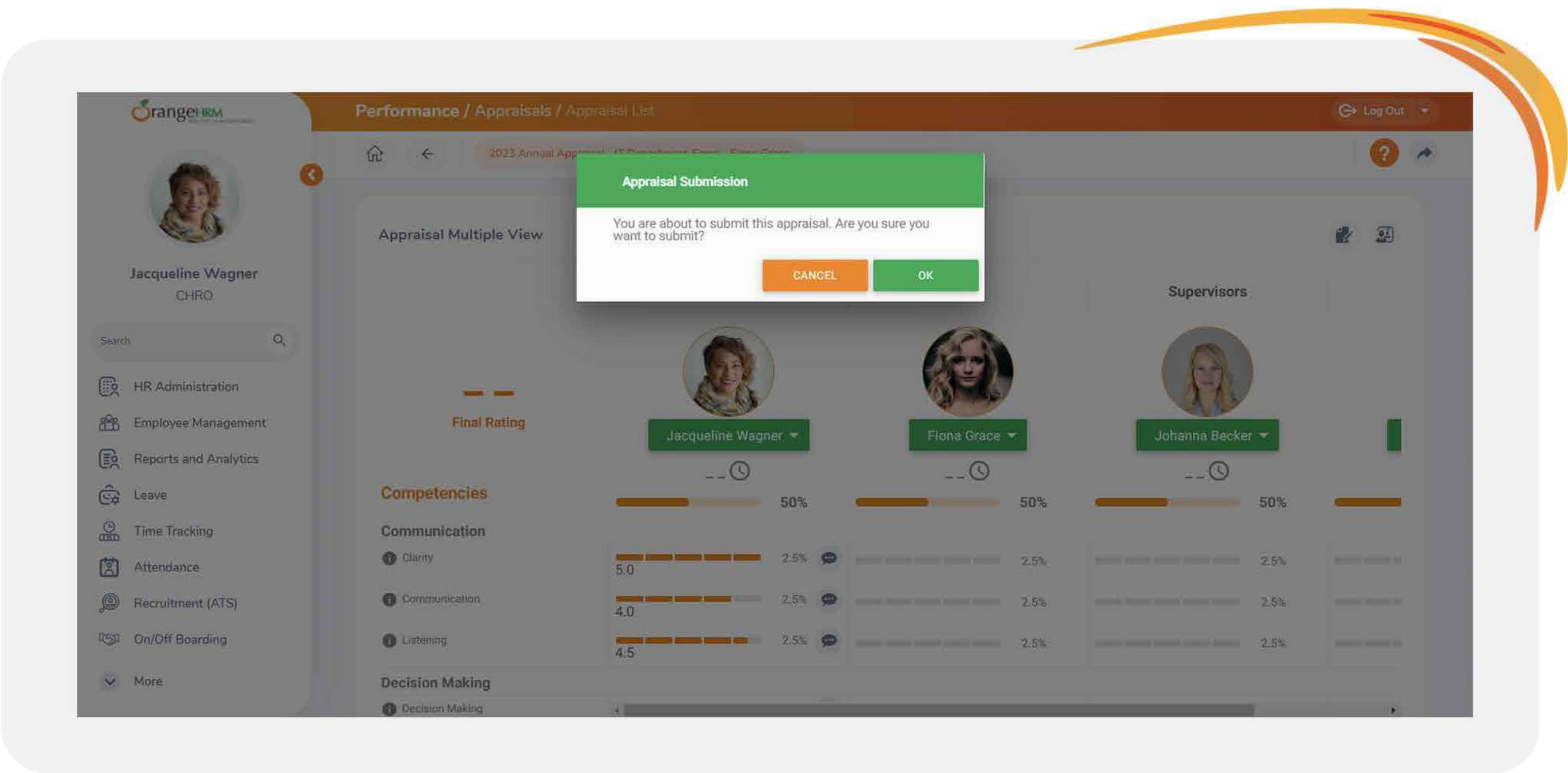
Custom Review Questions

Be able to build your reviews to your liking with custom review questions. This gives your team the power to add or take away questions that might be more pertinent to the person’s job or to even the company.



Electronic Performance Sign-off

After collecting the feedback from peers and managers, it's crucial for the manager and the employee to have a discussion about the performance review. With the Electronic Performance Sign-off feature, the manager and the employee will be prompted by the system to electronically sign off on the review.

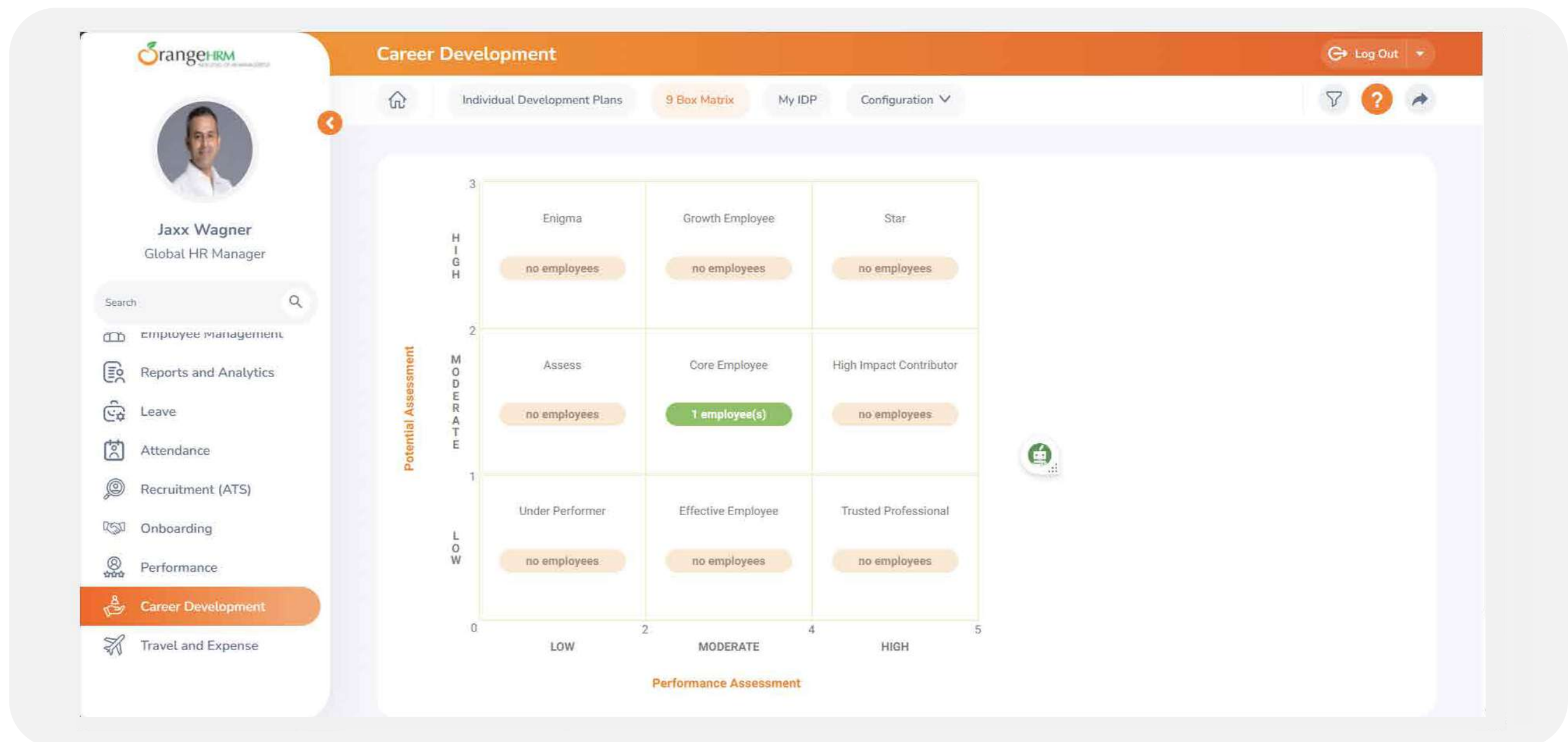


Career Development

Give your employees the opportunity to develop.

9 Box Matrix

You need an easy way in seeing who your top performers are, who might be plateauing, and who might be leaving. With the 9 Box Matrix you will be able to see all of that. This will be a great starting point for you to help develop a career path for your employees.



Individual Development Plan (IDP)

Train your managers to sit down with their employees and create an IDP within the system. They will be able to create an individual track for that employee and connect this plan with their previous performance goals. This will give your employee the power they have been needing.

The screenshot shows the 'Individual Development Plans' list within the 'Career Development' module. The table displays a list of employees with their respective IDP names, coaches, and status.

Employee	IDP Name	Coach	Closed On	Status
David Morris	Individual Development Plan - David Morris	Ofella Maslen		Initiated
Jacob Oram	Individual Development Plan - Jacob Oram	Peter Anderson		Initiated
Kevin Mathews	Individual Development Plan - Kevin Mathews	Jacob Oram		Initiated
Linda Anderson	Individual Development Plan - Linda Anderson	Jordan Mathews		Initiated
Loiuse Anderson	Individual Development Plan - Loiuse Anderson	Jordan Mathews		Initiated
Mike Mathews	Individual Development Plan - Mike Mathews	Peter Anderson		Initiated
Okta Melbourne	Individual Development Plan - Okta Melbourne	Kevin Mathews		Initiated
Paul Collings	Individual Development Plan - Paul Collings	Peter Anderson		Initiated
Troy Odyssey	Individual Development Plan - Troy Odyssey	Victoir Conway Panketh		Initiated

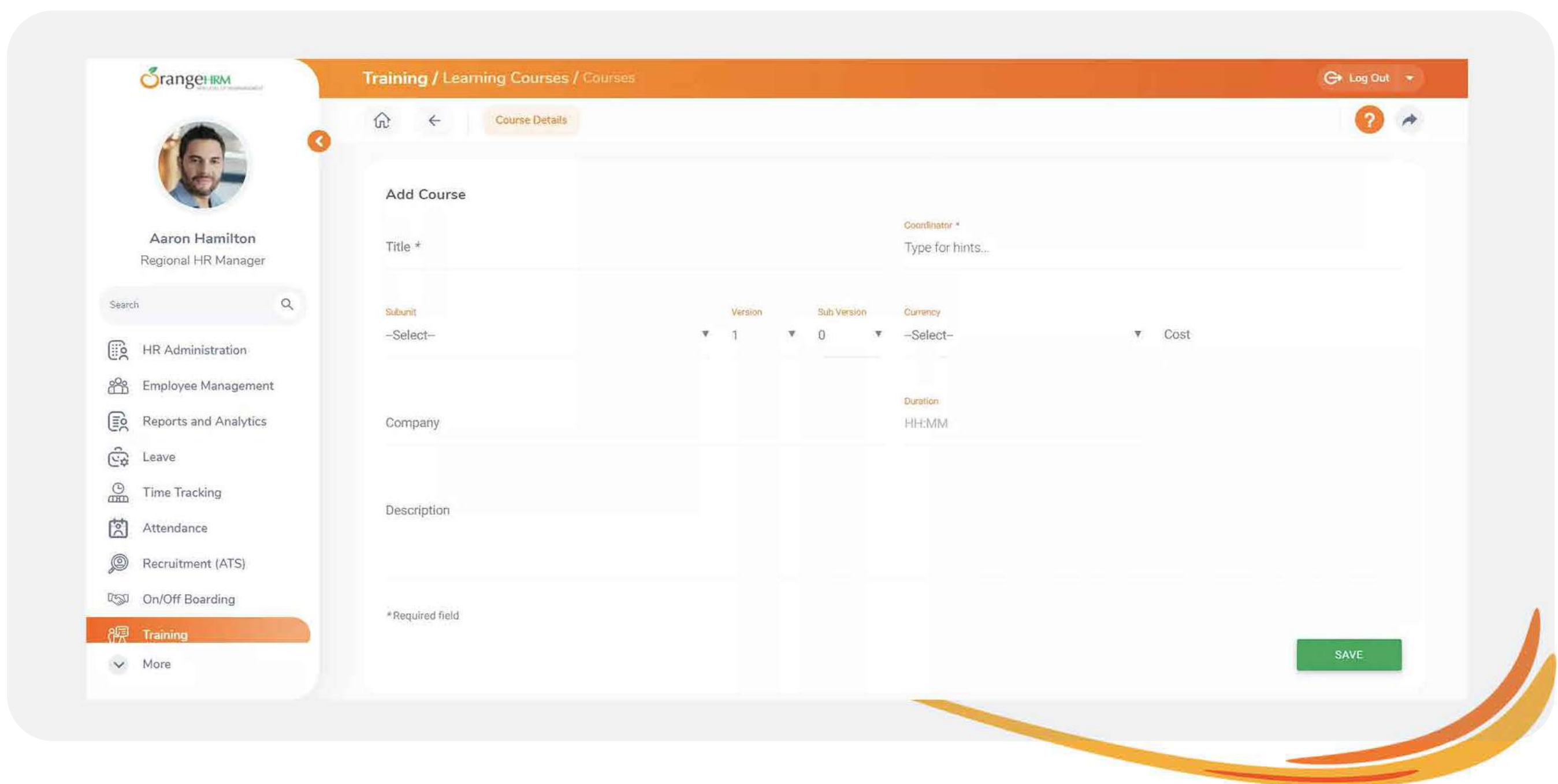
The interface includes a sidebar with user information (Jaxx Wagner, Global HR Manager) and a menu with options like Employee Management, Reports and Analytics, Leave, Attendance, Recruitment (ATS), Onboarding, Performance, Career Development (selected), and Travel and Expense. The top navigation bar shows 'Career Development' and 'Log Out'.

Training

Create the training that needs to happen for your team.

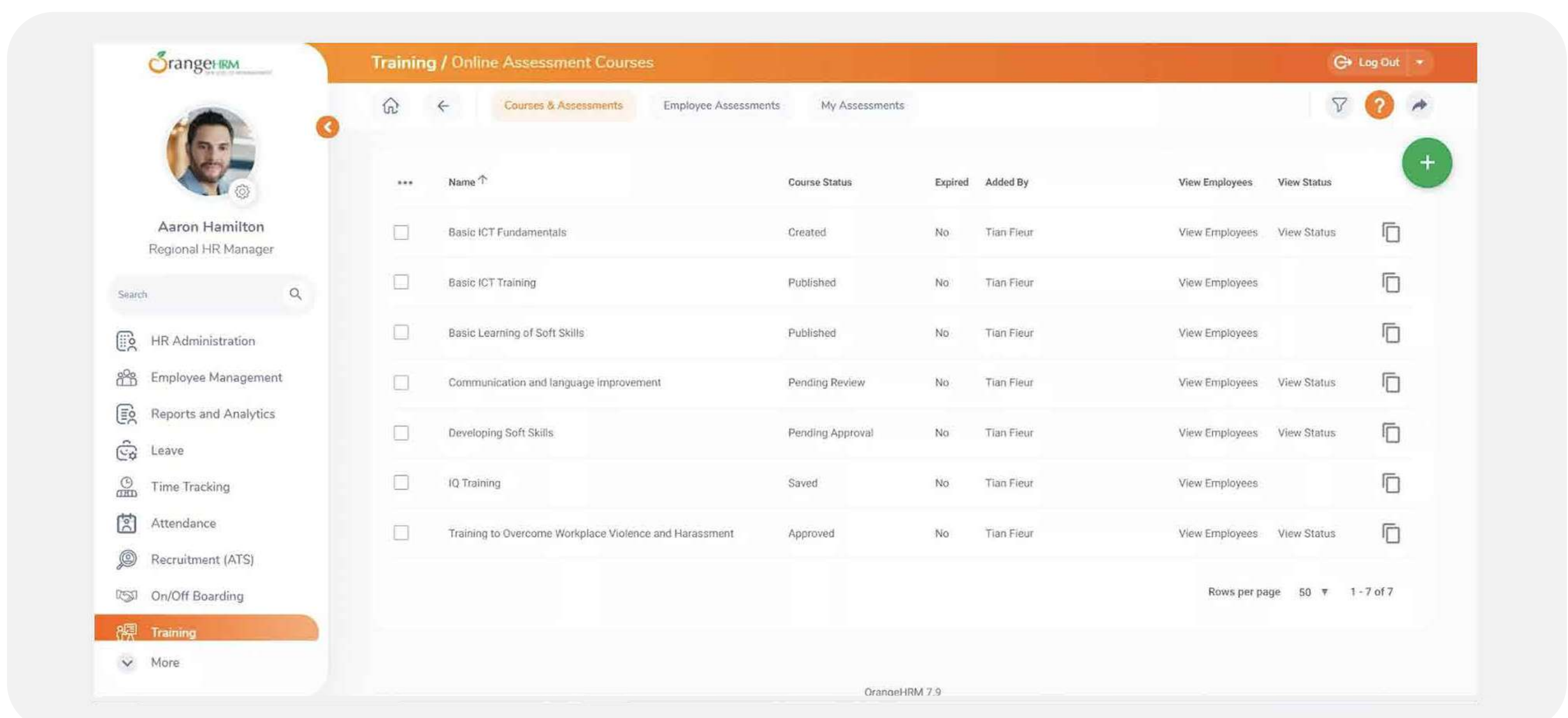
Flexible Course Creation and Delivery

Tailor courses to your organization's needs with multimedia elements like videos and documents. Deliver them to individuals or groups for consistent learning.



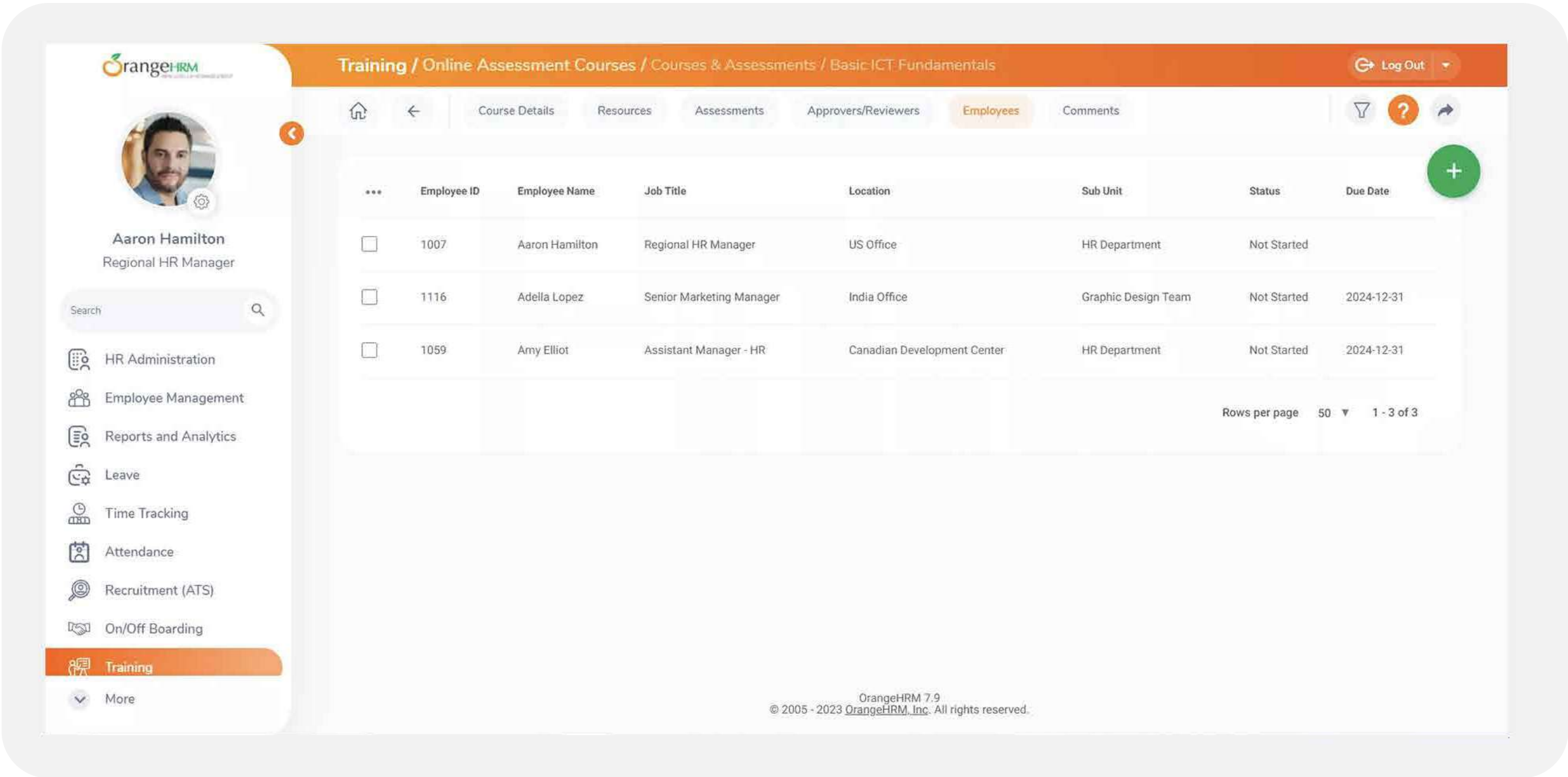
Access from Anywhere Anytime

Provide your employees with the flexibility to access training materials whenever they need. Whether they're in the office, working remotely, or on the go, the training module enables seamless access to courses from anywhere with internet access.



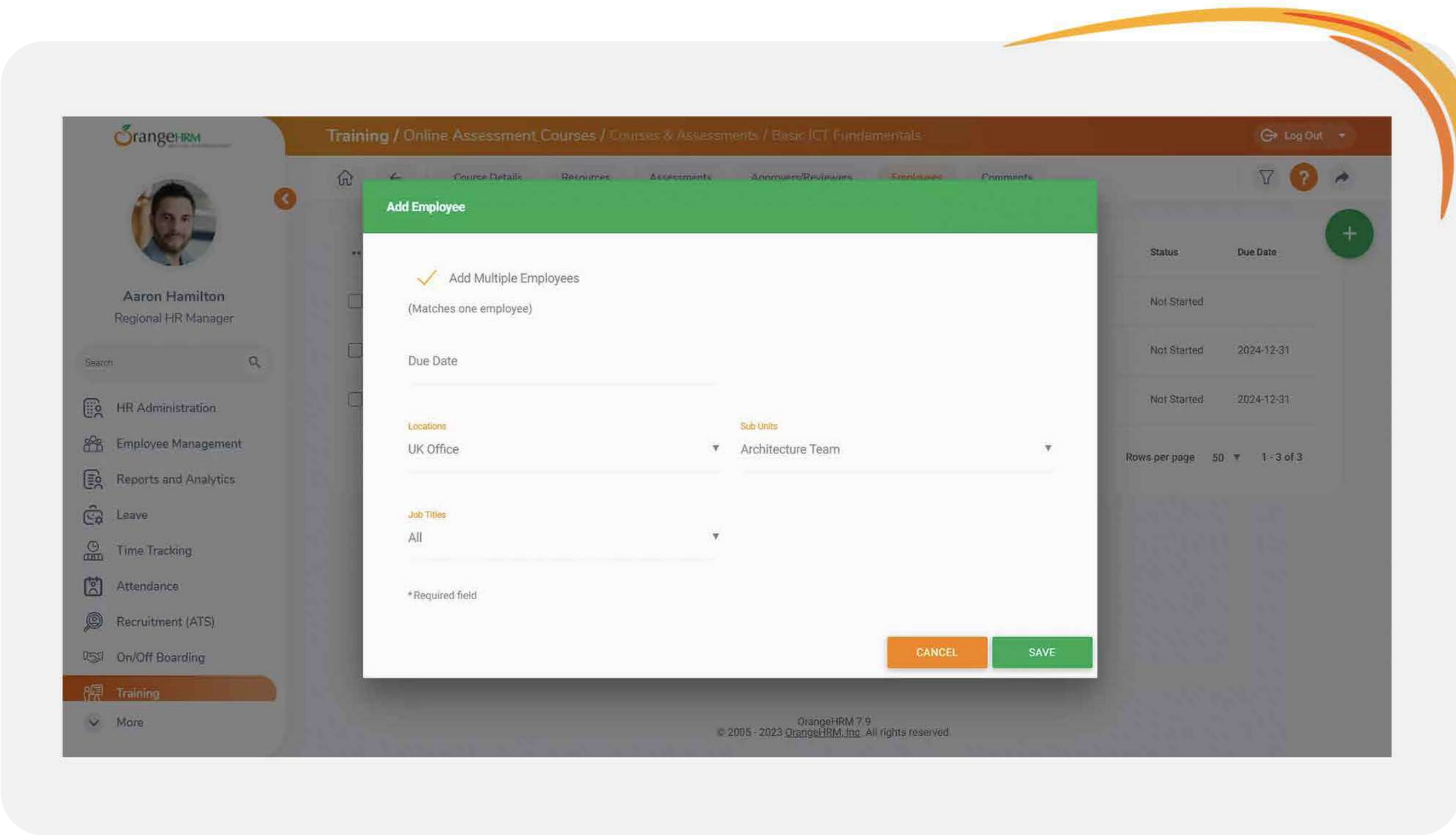
Course Completion Reminders

Establish deadlines within the course framework and utilize automated notifications to remind users of impending due dates, fostering a culture of accountability and punctuality. By implementing these measures, you can effectively prompt timely completion of courses, minimizing potential delays and maximizing productivity within your organization.



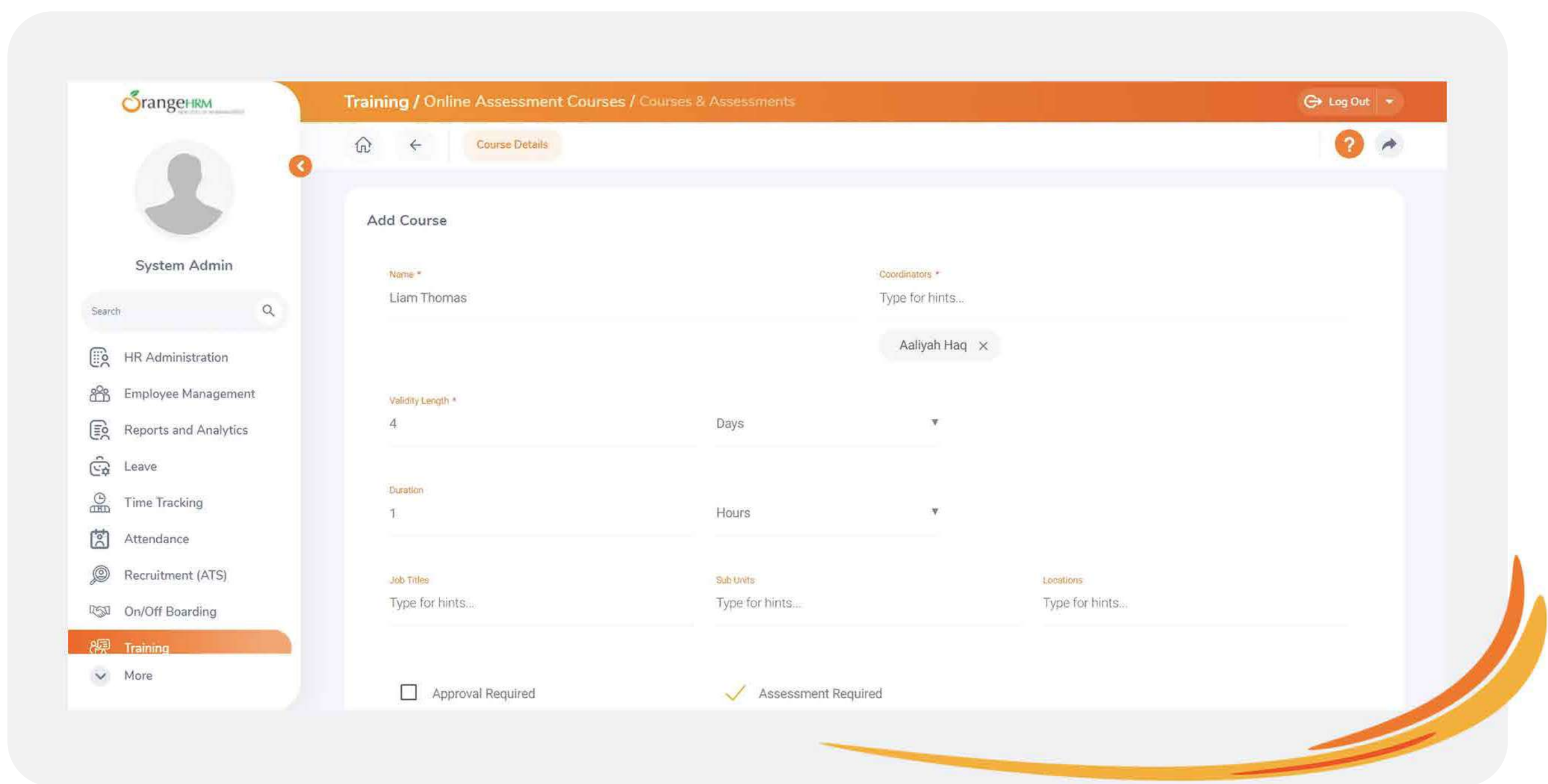
E-Certificates for Course Completion

Boost employee morale and foster engagement by recognizing their accomplishments through the issuance of e-certificates upon completing courses successfully. Showcasing their professional growth not only acknowledges their efforts but also encourages further development and commitment to learning within your organization.



Centralized Course Management, Simplify Delivery

Provide your course coordinators with the essential tools to seamlessly manage all training aspects. Our intuitive system centralizes everything, saving precious time and resources. With streamlined management, you can prioritize developing and delivering top-notch training programs that enhance employee engagement and drive success.





Contact Us

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