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15. **PRINT THIS ANNUAL LICENSE AGREEMENT.** For record keeping purposes, OrangeHRM encourages you to print this Annual License Agreement and the Invoice on the date that the Invoice is submitted.

(ACCEPT) I accept the Annual License Agreement and proceed with setup.

(DO NOT ACCEPT) I do not accept the Annual License Agreement and cancel now.

IN WITNESS WHEREOF, authorized representatives of the parties, intending to be legally bound, have executed this Agreement as of the Effective Date.

**ORANGEHRM, INC**

By

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Name (Print)

Signature

Title

Date

**CUSTOMER:**

By

---------------------------------------------------

Name (Print)

Signature

Title

Date