

OrangeHRM Privacy Policy

OrangeHRM has adopted this privacy policy in order to ensure users of our commitment and dedication to privacy. OrangeHRM is committed to maintaining the highest standards of confidentiality and we understand your need to control your personal data that you share with us.

Collection of IP addresses

When you visit the OrangeHRM web site, some information such as your Internet protocol address, Internet service provider, operating system, the site from which you arrived, and the time and date of your visit may be collected automatically as part of the software operation of this site. This intake of information is not personally identifiable. OrangeHRM uses this information solely for internal marketing purposes, for example, to see what pages are most frequently visited in order to improve the site. After it is used for internal marketing purposes, this information is discarded.

Collection of "Cookies"

We also collect information through the use of a technology called "cookies." A cookie is a small file that a web site can send to your browser, which is then stored on your system by your browser. The use of cookie technology on orangehrm.com is solely for internal marketing purposes. If you are uncomfortable accepting cookies from our site or any other, you can set your browser to notify you when a site attempts to send you a cookie, giving you the opportunity to decide for yourself whether or not to accept the cookie. You can also set your browser to turn off cookies.

Personal information

Wherever your personal information may be held within OrangeHRM or on its behalf, we intend to take reasonable and appropriate steps to protect the personal information that you share with us, from unauthorized access or disclosure.

OrangeHRM use the information you provide about yourself and someone else when placing an order only to complete that order. We do not share this information with outside parties except to the extent necessary to complete that order.

OrangeHRM use return email addresses to answer the email we receive. Such addresses are not shared with outside parties.

Finally, we never use or share the personally identifiable information provided to us online in ways unrelated to the ones described above without also providing you an opportunity to opt- out or otherwise prohibit such unrelated uses.

Customer Data

As part of OrangeHRM's services, customers may load data into OrangeHRM servers. OrangeHRM will not share or distribute any such customer data except as provided in the contractual agreement between OrangeHRM and customer, or as may be required by law. Please refer to the OrangeHRM **Service Privacy Policy** for more details.

Web beacons

This site may use a technology known as web beacons - sometimes called single-pixel gifs - that allow this site to collect web log information. A web beacon is a graphic on a web page or in an e-mail message designed to track pages viewed or messages opened. Web log information is gathered when you visit one of our websites by the computer that hosts our website (called a "webserver"). The webserver automatically recognizes some non-personal information, such as the date and time you visited our site, the pages you visited, the website you came from, the type of browser you are using (e.g., Internet Explorer), the type of operating system you are using (e.g., Windows 2000), and the domain name and address of your Internet service provider (e.g., AOL). We may also include web beacons in promotional e-mail messages in order to determine whether messages have been opened.

Children's usage of the Site

This Site is intended for adult use only. It is not intended for children, and we ask that minors not submit any personal information to us.

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